

What we did

These roles were critical to the successful delivery of the company's plans and the timescales were tight for the future planned growth of the organisation.

The candidates needed to have:



Agency experience

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At least years ecommerce experience



Ability to work on several projects at any given time & manage their teams

Based on the limited timescale, Methods suggested a short-term fix to aid their recruitment process. The idea was to find a candidate who could possibly do both roles until such time when another individual could be found.

We reviewed our existing network of contacts and candidate databases.

Within a few hours, we had identified a prime candidate with all the relevant skills and experience.

The candidate was based in South East London, having lived and worked in the UK over 10 years.

We conducted a telephone and Skype interview, gained additional information from the candidate and they completed a technical test and provided references, ready for the client.

The brief

Our client, a Full-Service Ecommerce Agency based in SW London, were successfully growing their business operations after winning various new projects for multiple clients. This resulted in the need for additional staff to meet the increased demand.

As part of the organisational restructure, our client needed:



Senior/Lead Backend Developer



Solutions Architect

both to be based on site.

The client approached Methods Resourcing to source the role.

Results

By using our network of candidates, we were able to source an outstanding Solutions Architect with a strong history of backend development.

The candidate was interviewed and offered the position within just 48 hours.

Methods were instrumental in negotiating both the salary and bonus package in line with market rates.

Within one month of the start date, the newly appointed candidate achieved a critical performance indicator and is successfully on track to achieve the other targets required for the successful delivery of all other projects.

Following the success of this placement, Methods continues to work with the same client on other key roles in an exclusive capacity



FOR MORE INFORMATION CONTACT

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