

Details of our search

Dedicated Account Manager provided a tailored service with regular status updates on the search on a weekly basis - engaging applicants through multiple online adverts to source both active and passive candidates - from:



In this particular case we focused primarily on candidates based in Romania as there are a larger pool of Magento Developers with fantastic communication skills and agency experience.

Challenges

Engaging with outstanding candidates from across Europe who were willing and able to undertake a full relocation process was a difficult task. Being fully aware of the candidates situation concerning family, expectations in regards to salary, the level of relocation support required and any other factors affecting the recruitment process were a few of the many challenges we had to face.

It's all very well finding the candidates with the correct skills, but to convince them of relocation takes a deep understanding of the client's needs, the role, area of relocation and the efficiency of the overall process.

Results

We arranged both Skype interviews and a technical test within a week and when the client was satisfied and ready to offer, we began the process of finding the candidate accommodation. This required identifying letting agencies who had a proven history of assisting people who were looking to relocate to the UK.

We assigned a consultant to view the selected properties to then give the candidate an unbiased opinion/feedback in order to assist with their selection. Flights were booked directly by the candidate, however the airport pick up and travel to their new home was arranged by the client.



Background

The client, who are an award winning creative agency based in Stoke On Trent had been struggling for over three months to find good Magento2 Developers.



They had just won a large contract and required additional Software Developers to hit the ground running.

Methods were awarded a two year contract to deliver this capability from January 2018.

// The team at Methods have a natural talent for talking to candidates, encouraging and supporting them in finding a new role.

They were very approachable with everything that was going on work wise, and gave sound advice on what to do next.

Methods build very good relationships with the companies they find applicants for, which really helps as they know exactly what the company is after, and is able to guide the applicants in the best way to approach the company.

Personally, they really came through for me, and helped me out of some unforeseen circumstances for the better - probably the best recruitment agency I have had the pleasure of dealing with, and would recommend to anyone.

Constantin Tanase,
Software Developer